



International Technical Rescue Association

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## Code of Conduct

August 4th 2025

For the most recent standards versions & supporting documentation, visit

<https://www.technicalrescue.org>

## **Purpose**

This Code of Conduct sets forth the professional standards of behavior expected of all individuals acting on behalf of ITRA, including officers, directors, members, instructors, assessors, contractors, volunteers, and staff. It applies during all ITRA-related activities, whether operational, instructional, administrative, or representational.

## **Code of Conduct Standards**

### **1. Uphold ITRA Values**

Faithfully represent and support the mission, objectives, and governing principles of ITRA in all professional activities.

### **2. Maintain Confidentiality**

Safeguard all personal, sensitive, or proprietary information acquired through ITRA activities, unless disclosure is legally required or authorized by the individual.

### **3. Act with Integrity and Honesty**

Demonstrate honesty and professionalism at all times. Avoid misleading claims, dishonest behavior, or actions that could compromise personal or organizational credibility.

### **4. Respect Dignity**

Treat all individuals with respect, fairness, and courtesy regardless of their role, background, nationality, gender, or other personal attributes.

### **5. Ensure Fairness and Impartiality**

Apply policies and procedures equitably. Act without bias toward candidates, members, or affiliated organizations.

### **6. Comply with Legal and Professional Standards**

Adhere to all applicable local, national, and international laws, as well as accepted technical and safety standards in all professional activities.

### **7. Promote Safety**

Prioritize safety and the well-being of participants in all ITRA activities. Refrain from conduct that could compromise safety, including working under the influence of alcohol or drugs. We will not participate in ITRA activities while impaired by drugs, alcohol, or fatigue.

### **8. Reject Discrimination and Harassment**

Do not engage in or tolerate any form of discrimination, harassment, bullying, coercion, or culturally inappropriate behavior. We support open, respectful dialogue and recognize the value of diversity and debate in advancing our mission.

### **9. Avoid Conflicts of Interest**

Disclose and manage real or perceived conflicts of interest. Refrain from participating in decisions or activities where personal interests could compromise objectivity.

**10. Maintain Competence**

Only undertake tasks and responsibilities for which you are qualified. Stay current with industry best practices and commit to ongoing professional development.

**11. Protect Certification Integrity**

Ensure that all certification decisions are made impartially and based solely on merit and compliance with ITRA's standards. Do not allow undue financial, commercial, or personal pressures to influence assessments.

**12. Ensure Policy Fairness**

Promote fairness in the development and application of ITRA policies, ensuring they do not unfairly advantage or disadvantage individuals or groups.

**13. Respect Organizational Boundaries**

Do not improperly recruit or solicit individuals currently engaged with ITRA or its member organizations for competing purposes.

**14. Uphold ITRA's Reputation**

Conduct yourself in a way that reflects positively on ITRA. Avoid actions, public statements, or behaviors that could discredit the organization or its members. Maintain a positive and respectful presence in all public and online forums, including adhering to ITRA's social media content policy. This includes conduct in public or online forums where your behavior may be reasonably associated with ITRA.

**15. Respect Intellectual Property**

Do not use, share, or reproduce ITRA or member intellectual property without explicit authorization.

**16. Report Concerns**

Report known or suspected breaches of this Code using official ITRA channels. Reports made in good faith will be protected from retaliation. We agree to speak up where we know or have good reason to believe that a peer has violated this Code of Conduct.

Report known or suspected breaches of this Code using official ITRA channels, [complaints@technicalrescue.org](mailto:complaints@technicalrescue.org), and/or at the following [form](#). Reports made in good faith will be protected from retaliation. We agree to speak up where we know or have good reason to believe that a peer has violated this Code of Conduct.

*Enforcement and Accountability*

ITRA is committed to upholding its Code of Conduct through transparent and fair processes. Any individual or entity associated with ITRA who is alleged to have violated this Code may be subject to review in accordance with the organization's governance and disciplinary procedures.

Sanctions for violations may include warnings, suspension, removal from roles, revocation of certification or membership, or other appropriate actions, depending on the nature and severity

of the breach. The goal of enforcement is not only accountability, but also to promote a culture of learning, responsibility, and continual ethical improvement.